



Councillor Haddock
Private and Confidential
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Date 17 May 2016

Dear Councillor Haddock

Complaint of Alleged Misconduct

Thank you for your letter dated 11 May 2016. I have responded to the points you have raised in turn, therefore please read this letter in conjunction with your letter dated 11 May 2016.

1. Who raised the complaints?

Councillor John Thomas has made the complaints.

2. Comments and Independent Person.

The comments you made at the Council meeting on 3 February 2016 during the debate of Torbay's Housing Strategy 2015-2020. In particular, 'is it divide and rule by the staff or something'.

The Independent Person received a transcript of the recording and their opinion was sought during a meeting that had been convened in order to consider the complaints.

The complaint made against Councillor David Thomas has been dealt with separately and is now concluded.

3. Radio One Big Weekend.

It is claimed the comments you made and subsequently printed in the Herald Express Article dated 3 February 2016, were inaccurate.

The Assistant Director for Community and Customer Services has undertaken a report which I will share with you during our meeting on 1 June 2016. If, following my

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forward thinking, people orientated, adaptable - always with integrity.

If you require this in a different format or language, please contact me.

investigation I conclude a breach of the Code of Conduct has arisen; I will attach the report as an addendum to my investigation report. Of which you will be given a copy prior to any subsequent Standards hearing.

The purpose of the investigation is to establish whether there has been a breach of the Members Code of Conduct. The investigation will determine whether a breach of the following has occurred:

'5. General Obligations:

You **must not** –

(h) conduct yourself in a manner or behave in such a way so as to give a reasonable person the impression that you have brought your office or the Council into disrepute'

The meeting scheduled for the 1 June 2016 will be between you and I.

The complaint and investigation is being undertaken in accordance with the 'Local Protocol for the Assessment and Determination of Allegations of Breaches of the Members Code of Conduct' which along with the Members Code of Conduct are part of the Council's Constitution. Copies for your reference are enclosed.

I look forward to meeting with you on 1 June 2016.

Yours sincerely

Amanda Barlow
Deputy Monitoring Officer

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